



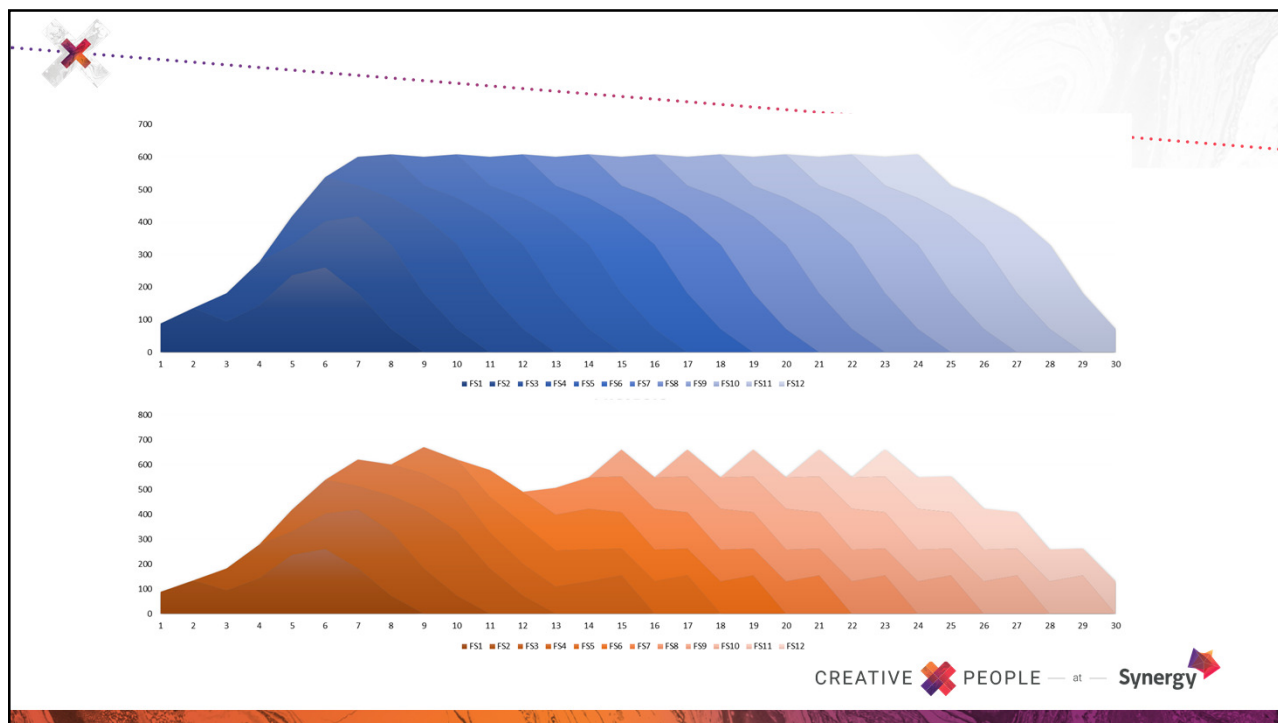
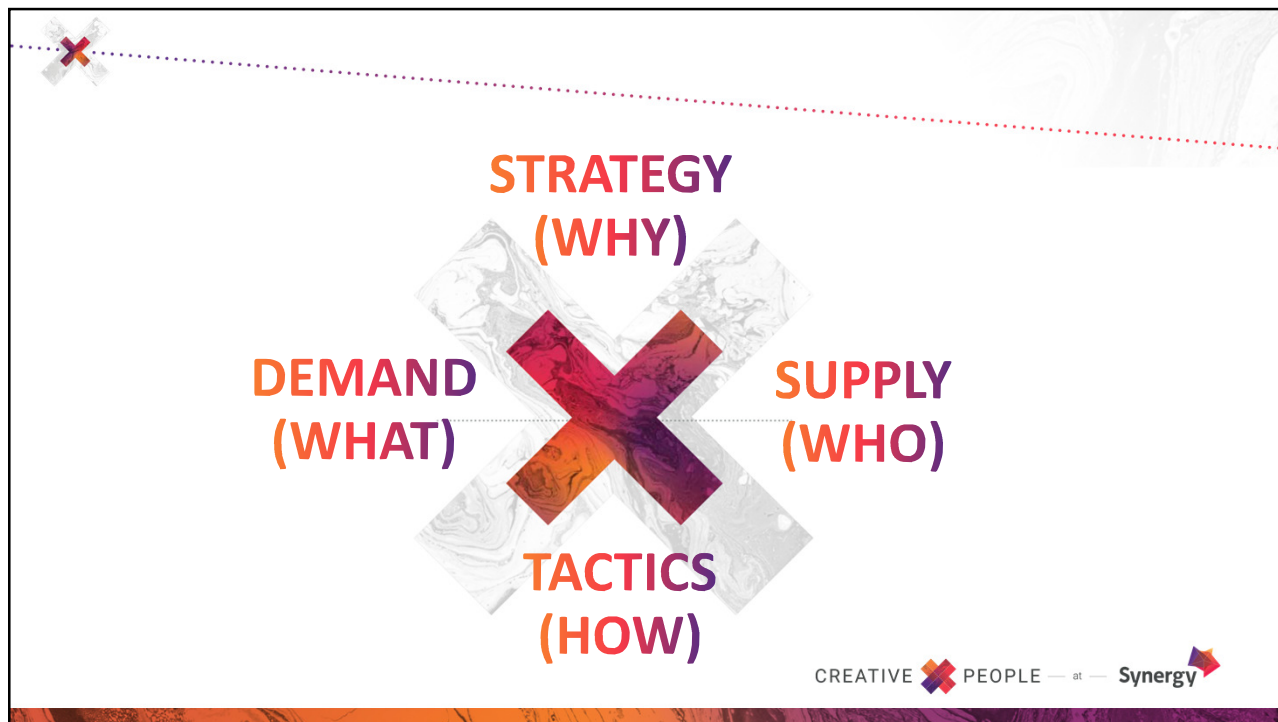
MAP

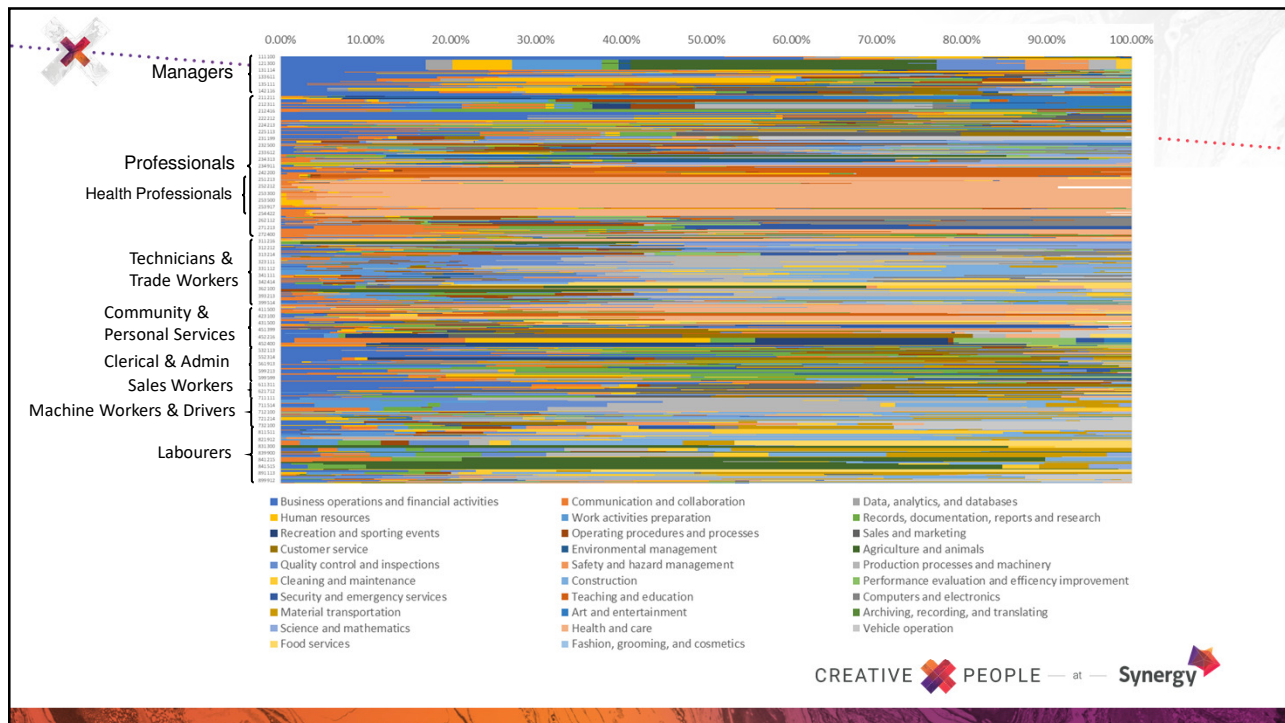
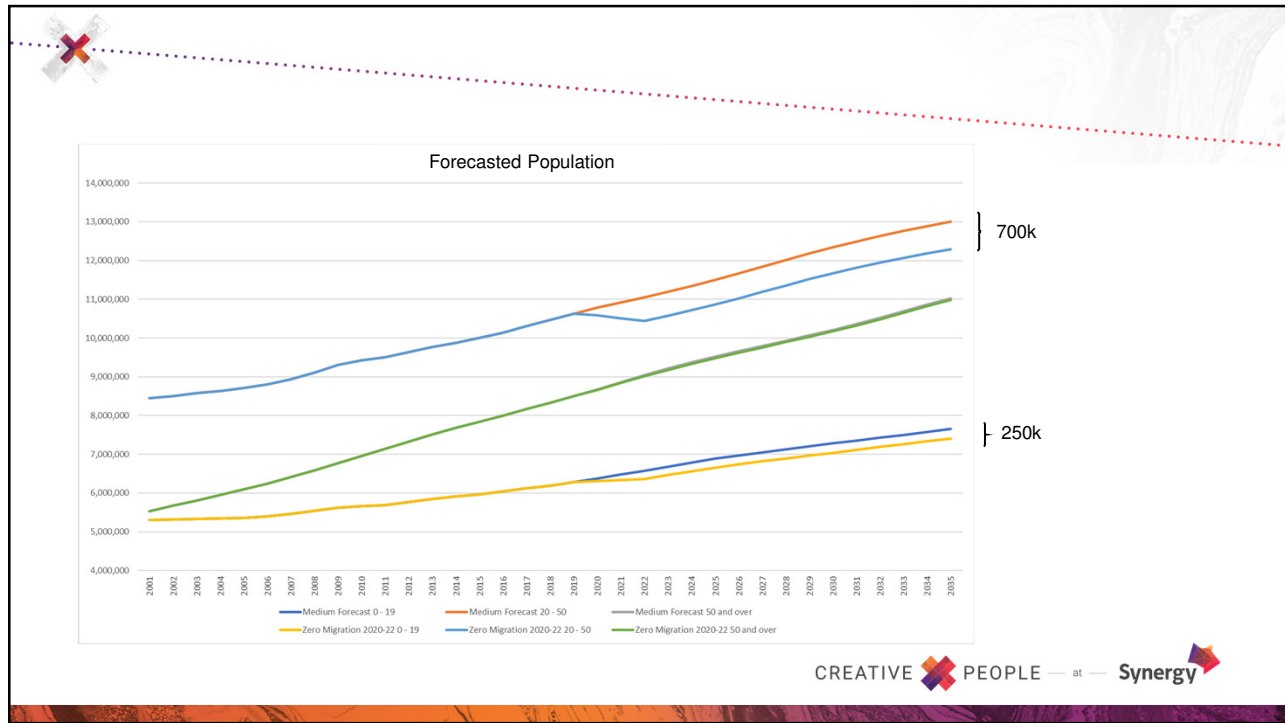
- Project Demand
- Supply Availability
- Functions and Skills
- Opportunities for Skills Development: Organisations at crossroads
- Risks and Rewards
- Change Process
- Insights

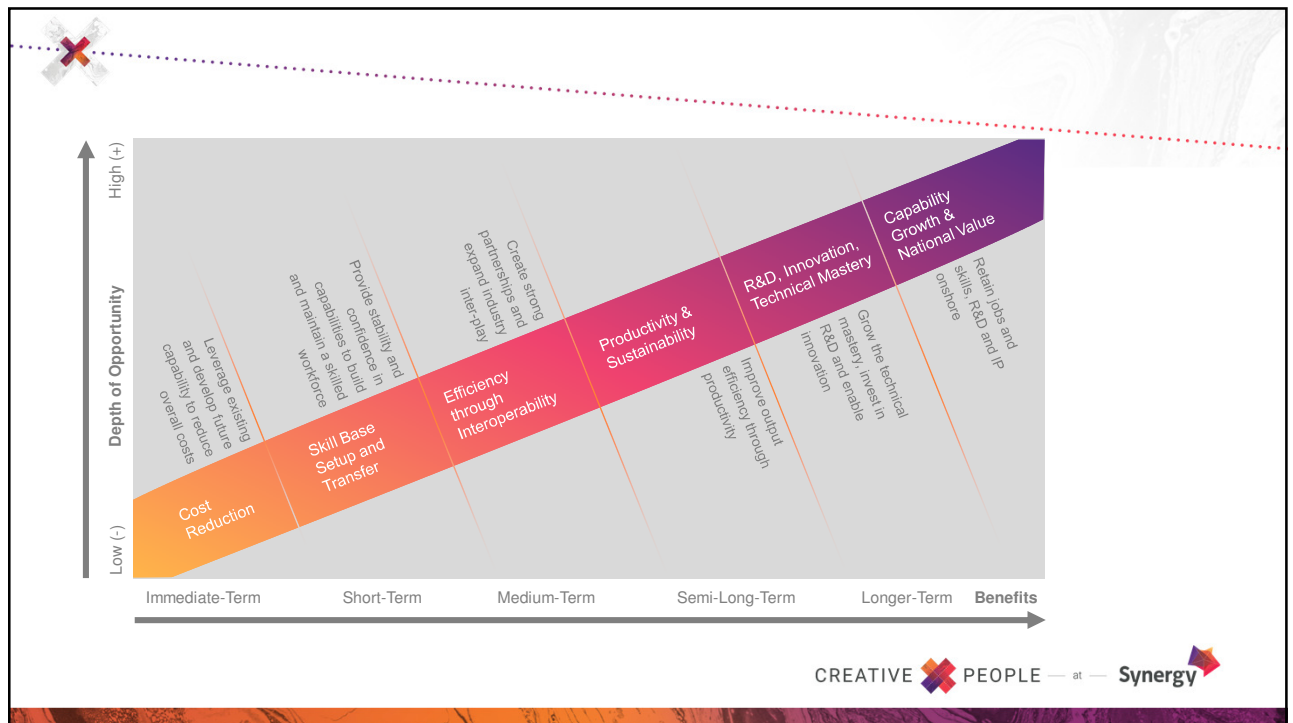
“Cost of doing nothing is far greater than costs of doing something that is not 100% right”

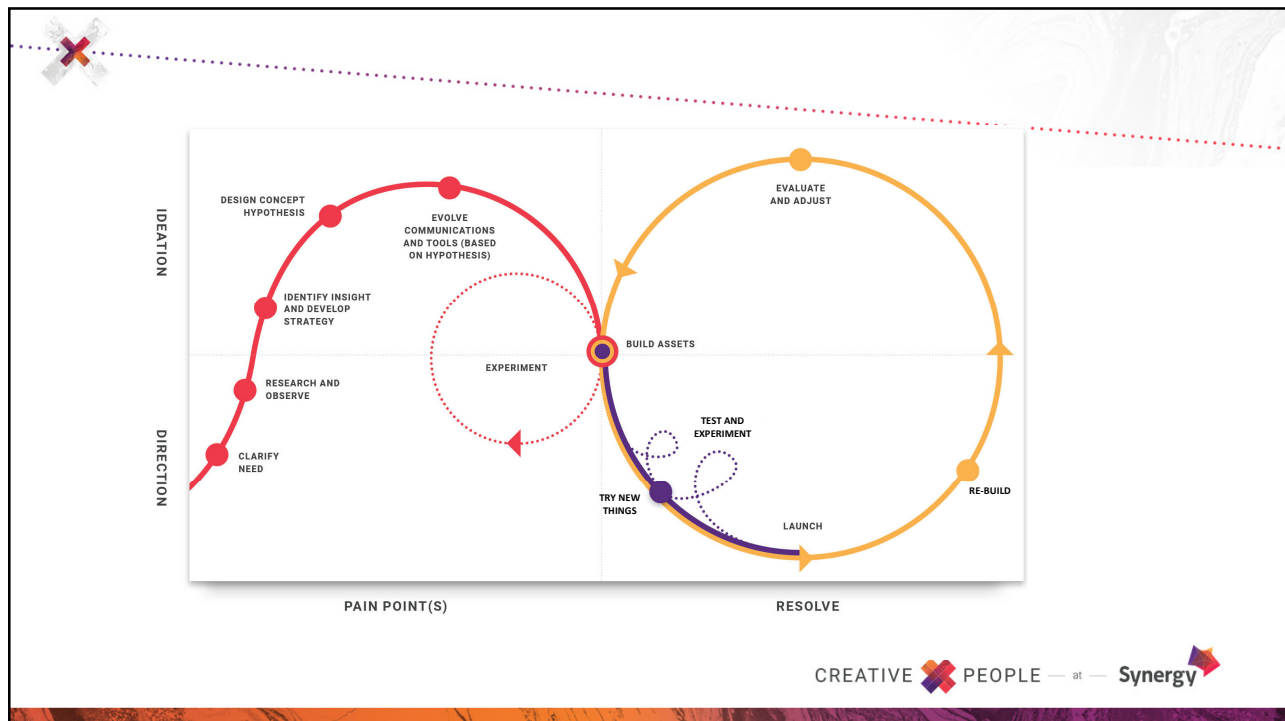
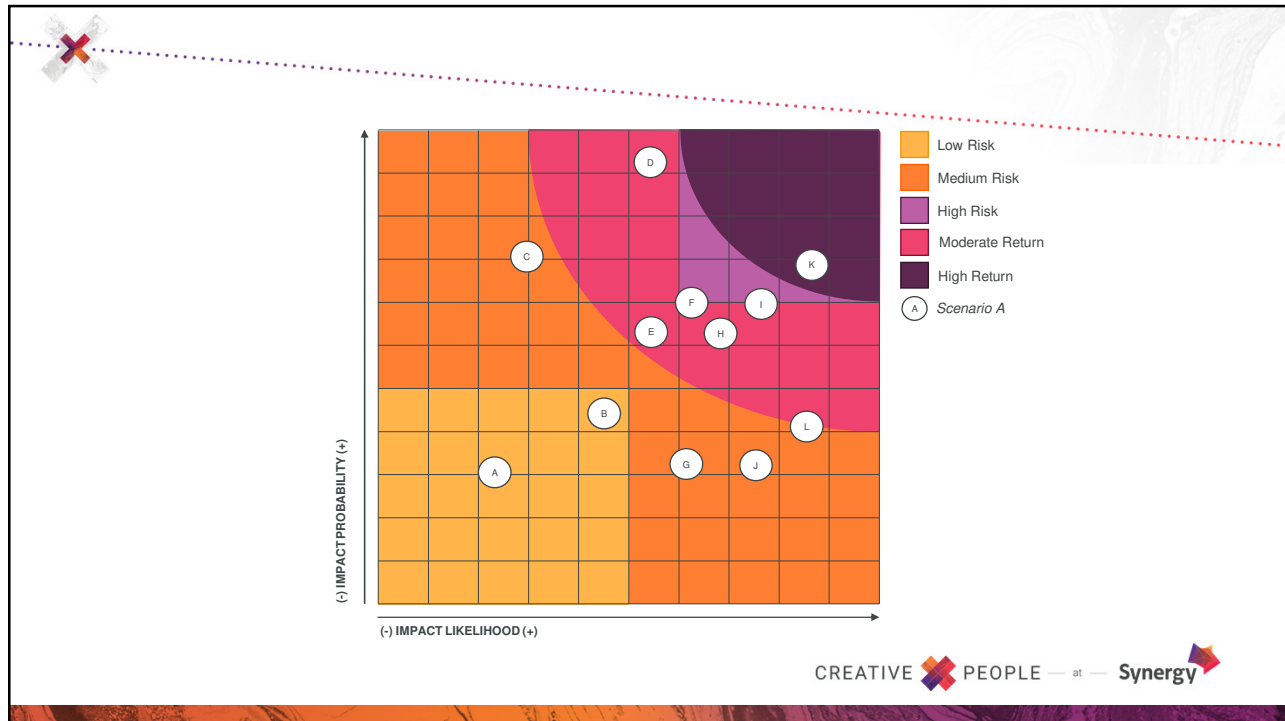
“Be more flexible – gradually”

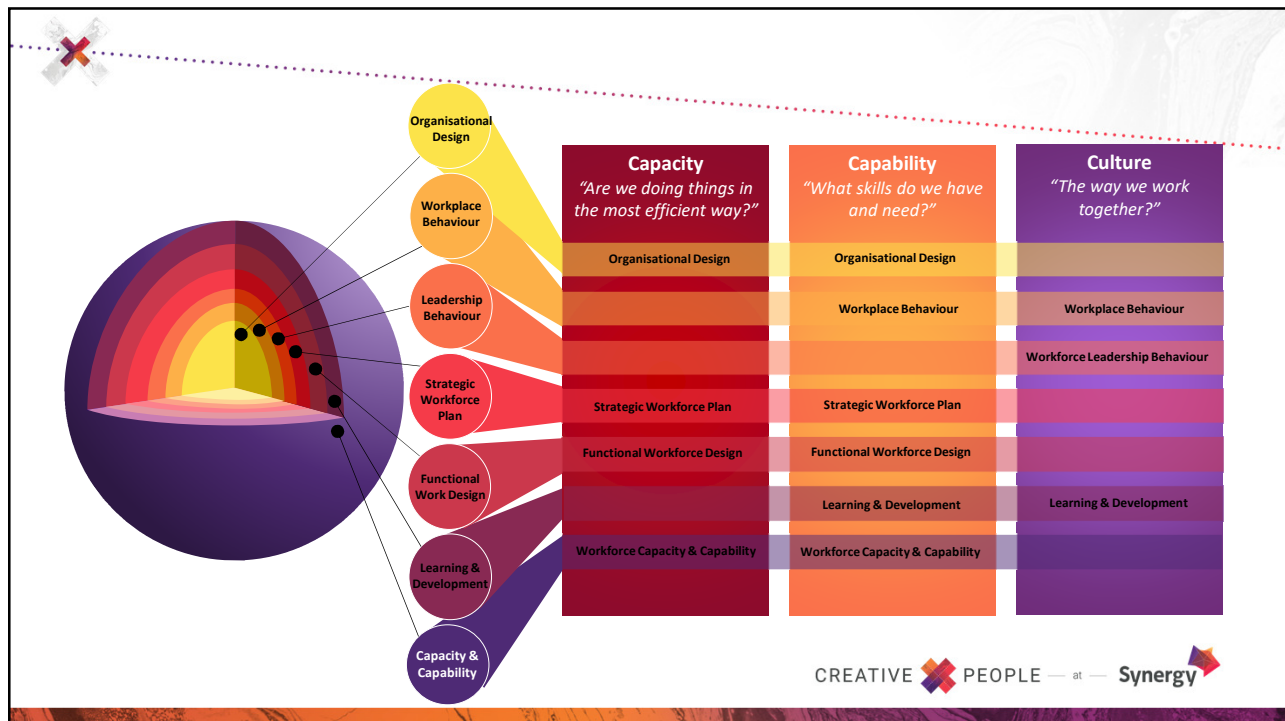
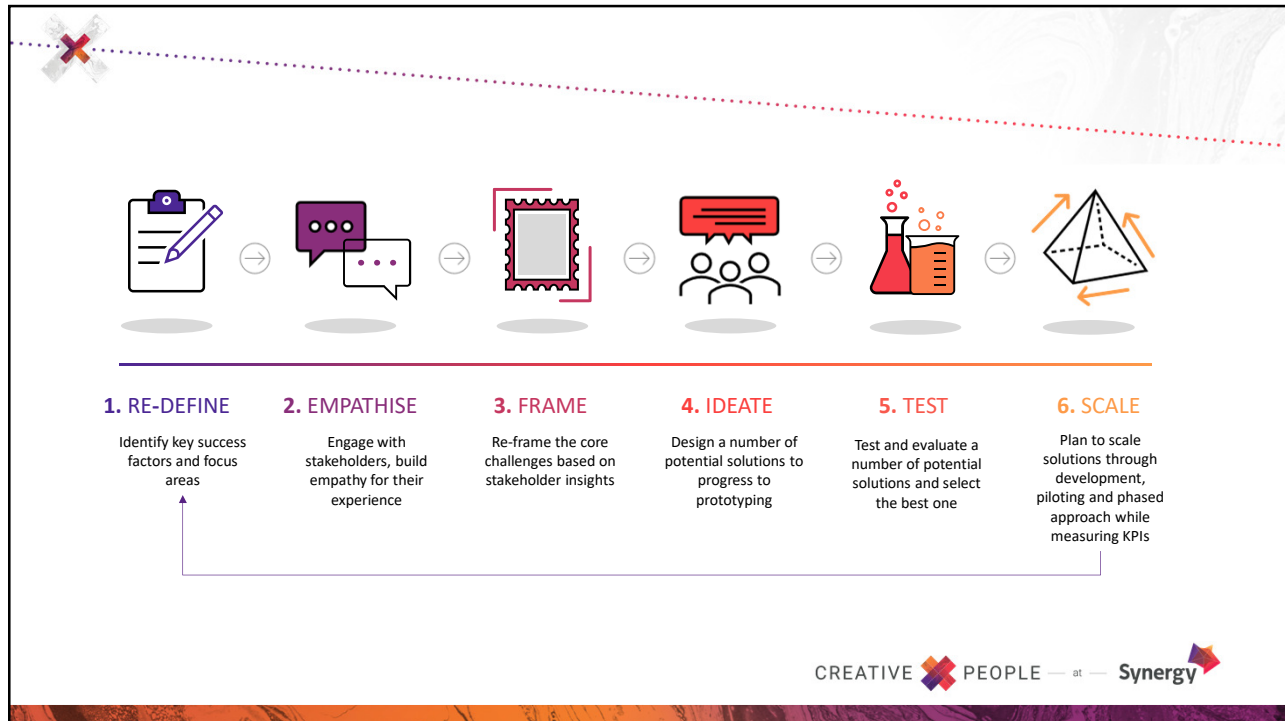
CREATIVE  PEOPLE — at — Synergy 




















 There are benefits to considering the entire picture not just a parts of it


CONVINCE ME

 Most complex issues are non-linear and nested the process to try and correct must address these complications (simulate possible futures)


ENGAGE ME

 Consider strategic matters but be prepared to change them in tactical ways

SHOW ME


 Make time to change - focusing to too many current issues leads to incapacity to move forward

POSSIBLE SOLUTIONS

 Effective change needs the right amount of everything (work together for once)

Constant change drives constant reorganisation


Evolve and adapt at much faster rate to respond to new challenges

 Managing Scarcity – People and Budgets

SOLUTION LEAP



Base decisions on benefits rather than costs

Match functions to people not people to functions

 Skills and capabilities

LOCKED INTO PRESENT

Do the work not admin

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WE
EXIST
TO
SOLVE
FOR



X EQUALS
EXPERIENCE

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